

## **Butterfly 3ffect Employee Testimonials**

The testimonials below were taken from the Butterfly 3ffect team:

*"B3 is truly a no judgement area, people always bring their most authentic selves, and share their feelings and feedback in a nice way. Growing, failing fast and learning from it is what this team is all about."* 

*"Company culture, leadership, and ability to grow not only with the brand but grow as a human."* 

"The encouragement of open discussions, trying new things, implementing new ideas, and really being heard by your coworkers :)."

*"We have a great work-life balance, so if stress ever becomes too much, I trust the organisation will let me take the time i need to get back to my best."*