

Employee Testimonials – Agile Working Policy

“For me agile working gives me the opportunity to work earlier and finish earlier. I definitely function better at the start of the day and find the quiet workplace a chance to catch up on all the tasks which take the most concentration. This is then balanced by the interaction of co-workers later in the day. For me working from home all the time would not be enjoyable but the balance between early quiet time and interaction face-to-face later in the day works best. I am also a Trustee for a charity working with children and young people who have had a diagnosis of a brain tumour. Noble Events gives me time, within the working week, monthly to attend online meetings with partner charities to discuss family referrals etc”

Jan Macdonald, Operations Manager

“When I first started working at Noble Events working hours were rigid, 9am-5.30pm, without exception. The implementation of firstly a flexible working policy and then a move into an agile working policy has, quite frankly, allowed me to carry on my career with Noble Events. With primary school aged children my priorities shifted and I couldn’t see how I was going to be able to maintain my working commitments with my commitments as a mother. Now I can be present for my children when they need me most (I’ll never miss an important milestone such as first school sports day) whilst still being fully available to give 100% to my clients and their event which is the perfect balance. I only live 10 minutes away from our office and some days I find myself working a few hours at home and then heading in for a team brainstorm or a supplier update; it really is the best of both worlds.”

Erin Donaldson, Account Manager

“I just wanted to share how grateful I am for our company's flexible working policy. Living in the North and being able to work from home most of the time has been a game-changer for me. It saves me a lot of commuting time and expenses, and I’ve been able to create a work setup that really works for me. Not all days are the same in the events industry, so having the opportunity to start earlier if we wish or take time out to go to the gym is a huge support. This flexibility allows me to manage my time more effectively and maintain a healthy work-life balance. I really appreciate the trust the company puts in me to get my jobs done from home. It shows that the company values and supports its employees which is fantastic. This flexibility has made a big difference in my job satisfaction and overall well-being.”

Becky Davison, Senior Event Manager

“Event hours are never standard (she types whilst on a train back from an industry event in London tonight) and we are all very prepared to put those hours in. So much so that we often don’t really see them as out of the ‘norm’. Whilst I am more than happy to give my all when and where needed to make sure that our team, clients and indeed the industry are fully supported, this has to come with some give back to me. As a busy mum of three teenagers and a partner who lives a mere 4-hour drive away, I’m massively grateful for the flexibility Noble Events offers me. To be able to do the pickup from school or drop to an after-school activity and know that I can put the extra time in early in the day, later at night or even at a weekend is vital. Now more than ever I also appreciate the working from home aspect as 40% of my time is now spent down on the coast it means I can juggle this with being in the office when I am in the Midlands. It makes me a happier person knowing I’m pleasing those who are important in my life and all whilst still achieving in my professional life.”

Katie Stephens, Account Director

“The events industry is tough and we ask a lot of our people. It therefore feels entirely appropriate to give them something back in terms of flexibility. We’ve been absolutely thrilled with how our team have responded and with the levels of trust demonstrated by and towards them.”

Sarah Cox, Managing Director